Notice of the meeting was given in advance by publication in the Sheridan County Journal Star, the designated method for giving notice as shown by the affidavit of publication on file in the City Clerk's office. Agendas of the meeting were simultaneously given to the Council President and all members of the Council. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

A meeting of the City Council of the City of Gordon was called to order at 6:00 p.m., April 10, 2025, in the Council Chambers of the city auditorium. The Council President noted the location of the Open Meetings Laws poster.

Present: Evans, Gates, Woodbeck, Dehart, and Petersen.
Absent: No One.

Motion by Woodbeck, seconded by Evans to approve the minutes of the March 27, 2025 meeting. Ayes: Gates, Woodbeck, Dehart, Petersen and Evans.

Motion by Woodbeck, seconded by Petersen to approve the March 2025 Treasurer's Report. Ayes: Woodbeck, Dehart, Petersen, Evans and Gates.

Abbreviations for the legal: EX, Expense; FE, Fee; GR, Groceries; MI, Mileage; RE, Reimbursement; RPT, Report; SA, Salaries; SE, Services; SU, Supplies.

Motion by Petersen, seconded by Gates to approve Payroll. Ayes: Dehart, Petersen, Evans, Gates and Woodbeck.

PAYROLL WARRANTS

EFTPS	**Federal Tax Payment System**	**RE**	**$9,741.87**
EFTPS	**NE Child Support Pymnt Center**	**RE**	**$260.77**
55255	**City of Gordon**	**RE**	**$790.00**
55256	**Flex Speding**	**RE**	**$100.00**
55257	**Janelle Foltz**	**RE**	**$102.14**
55258	**NW Mutual**	**RE**	**$3,846.29**
EDEP	**Employee Paychecks 3/28/25**	**SA**	**$30,686.89**
	TOTAL PAYROLL WARRANTS		**$45,527.96**

Motion by Woodbeck, seconded by Gates to approve the bills. Ayes: Petersen, Evans, Gates, Woodbeck and Dehart.

EXPENSE WARRANTS

GF1045	**Casey Peterson & Associates**	**EX**	**$45,028.55**
EFTPS	**Fleet Services**	**SU**	**$2,395.60**
EFTPS	**NE Dept of Revenue**	**RE**	**$3,203.06**
55282	**Air Med Care**	**EX**	**$375.00**
55283	**AT & T Mobility**	**SE**	**$306.30**
55284	**Beguin Vet Services**	**RE**	**$10.00**
55285	**Tony Bishop**	**RE**	**$50.00**

55286	**City of Gordon**	**RE**	**$200.00**
55287	**Tim Chaput**	**RE**	**$50.00**
55288	**Contractors Materials**	**SU**	**$378.00**
55289	**Diamond Vogel**	**SU**	**$5,410.90**
55290	**DAS State Acct**	**SE**	**$268.80**
55291	**DAS State Acct**	**FE**	**$209.00**
55292	**Eakes**	**SE**	**$85.18**
55293	**Bound Tree**	**SU**	**$1,119.60**
55294	**Curtis Elder**	**RE**	**$50.00**
55295	**First National Bank of Omaha**	**SU**	**$2,709.74**
55296	**JD Financial**	**SU**	**$168.33**
55297	**Scott Fisher**	**RE**	**$50.00**
55298	**Grocery Mart**	**SU**	**$125.32**
55299	**General Fund Money Market**	**EX**	**$20,000.00**
55300	**Hinn's Auto Supply**	**SU**	**$439.05**
55301	**Homestead**	**SU**	**$23.98**
55302	**Core & Main**	**SE**	**$7,956.25**
55303	**Jerry Hardin**	**RE**	**$50.00**
55304	**Hometown Leasing**	**SE**	**$114.27**
55305	**Insurance Fund Money Market**	**EX**	**$12,000.00**
55306	**Max Meng**	**RE**	**$50.00**
55307	**Quentin Macumber**	**RE**	**$50.00**
55308	**NPPD**	**SE**	**$5,558.95**
55309	**NE Total Office**	**SU**	**$29.28**
55310	**NWRPPD**	**SE**	**$3,790.94**
55311	**NW Pipe**	**SU**	**$2,673.20**
55312	**Verizon Connect**	**SE**	**$87.25**
55313	**One Call Concepts**	**SE**	**$39.28**
55314	**Sam Piper**	**RE**	**$50.00**
55315	**Petty Cash**	**RE**	**$183.47**
55316	**Shane Pascale**	**RE**	**$50.00**
55317	**Panhandle Concrete Products**	**SE**	**$512.00**
55318	**John Reed**	**RE**	**$230.76**
55319	**Simpsons Printing**	**SU**	**$376.00**
55320	**NE Public Health Lab**	**SE**	**$362.00**
55321	**Glen Spaugh**	**RE**	**$50.00**
55322	**Kalon Sauer**	**RE**	**$50.00**
55323	**Sheridan County Journal Star**	**SE**	**$1,035.49**
55324	**Smith, King and Simmons**	**SE**	**$796.25**
55325	**True Value**	**SU**	**$725.43**
55326	**Westco**	**SU**	**$1,597.70**
55327	**Water Reserve Fund**	**EX**	**$3,000.00**
55328	**Water/Sewer Bond Fund**	**EX**	**$24,500.00**
55329	**Kevin Wolkins**	**RE**	**$50.00**
55330	**Wreck A Mended**	**SE**	**$6,762.34**
55331	**Keith Wolkins, Sr**	**RE**	**$50.00**
55332	**Keith Wolkins**	**RE**	**$50.00**

TOTAL EXPENSE WARRANTS **$155,487.27**

After some discussion concerning the use of a personal car by the city manager, motion by Woodbeck, seconded by Evans to waive 2nd and 3rd readings of Ordinance 1241: Approval of Contract for City Manager Scott Fleming. Ayes: Evans, Gates, Woodbeck, Dehart and Petersen.

Moton by Woodbeck, seconded by Evans to pass Ordinance 1241: Approval of Contract for City Manager Scott Fleming as presented. Ayes: Gates, Woodbeck, Dehart, Petersen and Evans.

ORDINANCE NO. 1241

AN ORDINANCE TO ESTABLISH AN EMPLOYMENT CONTRACT FOR THE CITY MANAGER.

BE IT ORDAINED BY THE GORDON CITY COUNCIL OF THE CITY OF GORDON, NEBRASKA:

That pursuant to NEB.REV.STAT. § 19-645, the City Manager shall be considered the executive officer of the City and shall be employed for an indefinite period and this contract shall be reviewed before September 30th of any given year in an effort for the renewal to coincide with the City's fiscal year.

SECTION 4: The contract states that the City agrees to pay the Manager for services rendered pursuant hereto in an annual base salary of **$75,000** payable in installments at the same time as other employees of the City are paid.

In addition, City agrees to increase the base salary and/or other benefits of Manager in such amounts and such an extent as City may determine that it is desirable to do so on the basis of an annual salary review of Manager.

SECTION 10: The City agrees to continue coverage of the required premium payments for life insurance policies for the Manager.

SECTION 12: The term of employment under this agreement shall be deemed to have commenced on the **10th day of April, 2025** and will continue until terminated. The City shall have the option to review and renew the term prior to September 30, 2026.

Passed and adopted this 10th of April, 2025.

/s/ Alyssa Dehart
Alyssa Dehart, Council Vice-President

ATTEST:

/s/ Kim Buchan
Kim Buchan, City Clerk

Kevin Wolkins, Public Works Director is requesting to use $34,570 of the Panzer Distribution Funds to upgrade the lighting at McCarthy Field to LED's. Mr. Wolkins informed council that if this upgrade is completed, the electrical system itself would not need to be upgraded as there would be 50% less amps drawn from the system. Scott Bidroski, representing the Gordon Youth Softball and Baseball Association, addressed council regarding the lighting at McCarthy Field. The current lights are overloading the system. Last summer, there were several issues including two fires because of this. Mr. Bidroski informed council that last year over 100 boys and girls signed up for the softball and baseball programs and the numbers are expected to be the same this year. The field is used not only by the youth of the community but by the adults for the Slow Pitch Softball League, so usage is from May through September every year. Mr. Bidroski encouraged the council to utilize the Panzer Distribution funds to upgrade the field lights to LED's for the safety of the players and attendees. Utility Superintendent Shane Pascale and Swimming Pool Manager Marika Halverson are requesting up to $6,000 of the Panzer Funds for the purchase of a swimming pool vacuum.

After some discussion, motion by Woodbeck, seconded by Petersen to approve the bid from Triangle Electric to upgrade the ballfield lights to LED lights, and to have Triangle Electric thoroughly inspect the electrical system for any other existing problems, and to allow the purchase of a swimming pool vacuum at a cost of up to $6,000 with the Panzer Funds. Ayes: Woodbeck, Dehart, Petersen, Evans and Gates.

Valerie Beel requested to be on the agenda regarding the Pathway for Wildlife Grant for the Gordon Flower and Garden Club. The club has been approved for all grants that were applied for. Ms. Beel is now requesting that the city agree to pay the $125 cost share with the grant. City Manager Scott Fleming stated that he had looked on Sheridan County's GIS website, and according to their records, the City of Gordon does not own this property. It is owned by the Nebraska Game and Parks. No action was taken on this item until the ownership of the parcel of land can be confirmed. This topic will be on the next agenda.

Council was given the update for the 2025 Swimming Pool Season. After a discussion with pool manager Marika Halverson, she does not feel any changes are needed to the fee schedule. Utility Superintendent Shane Pascale stated that his department has begun the cleanup of the pool and the paint has been purchased. Personnel are now waiting for good weather to be able to paint the pool. The city is on track to open the pool on Memorial Day Weekend.

Motion by Gates, seconded by Evans to allow Council President Alyssa Dehart to sign the Arbor Day Proclamation. Ayes: Woodbeck, Dehart, Petersen, Evans, and Gates.

PROCLAMATION
ARBOR DAY

WHEREAS, in 1872, J. Sterling Morton proposed to the Nebraska Board of Agriculture that a special day be set aside for the planting of trees, and

WHEREAS, this holiday, called Arbor Day, was first observed with the planting of more than a million trees in Nebraska, and Arbor Day is now observed throughout the nation and the world, and

WHEREAS, trees can reduce the erosion of our precious topsoil by wind and water, cut heating and cooling costs, moderate the temperature, clean the air, produce oxygen and provide habitat for wildlife, and

WHEREAS, trees are a renewable resource giving us paper, wood for our homes, fuel for our fires and countless other wood products, and

WHEREAS, trees in our city increase property values, enhance the economic vitality of business areas, and beautify our community, and

WHEREAS, trees, wherever they are planted, are a source of joy and spiritual renewal, and

WHEREAS, Gordon strives to be recognized as a Tree City USA by The National Arbor Day Foundation and desires to continue in its tree-planting practices,

NOW, THEREFORE, I, Alyssa Dehart, Council President of the City of Gordon, Nebraska, do hereby proclaim, Friday, April 25, 2025 as the day of celebration of "ARBOR DAY" in the City of Gordon and urge all citizens to plant a tree and to support efforts to protect our trees and woodlands.

Dated this 10th Day of April, 2025.

/s/ Alyssa Dehart
Council President

Councilman Gates requested that the city begin to explore a cost/share program to replace residential sidewalks. City Clerk Kim Buchan reached out to other cities in Nebraska to get information on existing plans. Council was given the information which was collected. Motion by Gates, seconded by Petersen to allow city officials to begin the process of compiling a plan to be approved by the City Council. Ayes: Dehart, Petersen, Evans, Gates and Woodbeck.

Motion by Woodbeck, seconded by Gates to assign BMO credit cards to the department heads as follows: Scott Fleming, limit of $1,500; Shane Pascale, limit of $500; Kevin Wolkins, limit of $500; Clay Heath, limit of $1,000; and Rachael Price, limit of $1,000. Ayes: Petersen, Evans, Gates, Woodbeck and Dehart.

Council was given one FYI item – Kenneth and Mary Helen Christoffersen donated $5,000 to the Gordon Library for use as the Library Board determines. Council will be updated when the board makes its decision.

Council was given the March Department Reports.

During the Public Comments Agenda Item, the following people spoke:

1. Scott Fisher spoke regarding the area on 1st Street that the Garden Club is wishing to plant the native grasses. Mr. Fisher has concerns, including pheasants and small animals habituating it, fire danger if the drought continues, and the possibility of the grass seed spreading to surrounding properties.
2. Lt. Joe McGough spoke regarding the Gordon Volunteer Rescue Squad. He stated that the squad is run by volunteers who need to leave their employment to answer calls which may be multiple times per day, therefore losing personal income. Lt. McGough feels that the council should look into some how compensating these volunteers.
3. Joe Headrick spoke regarding the vehicle for the city manager. He does not want to see the current courtesy car removed from the airport for this purpose. He would like to see a different vehicle purchased from state or local surplus sources.
4. Tim Liebermann spoke regarding the removal of the tree at the intersection of 1st and N Main Streets. Mr. Liebermann has concerns that the tree might not be replaced in accordance with the original plan. This item will be on the agenda for the April 24, 2025 meeting.

With no further business, motion by Woodbeck, seconded by Petersen to adjourn the city council meeting at 6:57 pm. Ayes: Evans, Gates, Woodbeck, Dehart and Petersen.

/s/ Kim Buchan	/s/ Alyssa Dehart
City Clerk	Council President

I, the undersigned, City Clerk for the City of Gordon, Nebraska hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the President and Council on April 10, 2025; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continuously current and available for inspection at the office of the City Clerk; that such subjects were contained in said minutes of the Mayor and Council of the City of Gordon from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification of the time and place of said meeting and the subjects to be discussed at said meeting.

/s/ Kim Buchan
City Clerk