

Minutes of the Recreation Subcommittee
Of the City of Concordia, Missouri
Held on November 12, 2021
Beginning at 5:30 P.M.
In Room 202 of the Concordia Community Center
802 South Gordon St.
Concordia, Missouri

Members in Attendance:

Nathan Beissenherz, Chairman
Aimee Meyer

Members Absent

Austin Hon
Beth Kruse, Alderman Liaison

Also in Attendance

Michael Brown, Mayor
Aaron Marsh, Parks Director
Dale Klussman, City Administrator

Mayor Brown called the meeting to order.

The Minutes of the January 31, 2024 Recreation Committee meeting were reviewed. Upon review, Aimee made the motion to accept the minutes as presented. Nathan seconded this motion. The voice vote was taken with the vote registered 2/0. Motion carried.

Under New Business, the Mayor recognized City Administrator Klussman to discuss the presentation concerning the revenues and expenses of the 2024 Aquatics season and anticipated increases in expenses as budgeted, as well as potential price increases for the various passes for the 2025 Aquatics season.

The revenues generated in 2024 totaled \$48,429.25. The expenses for 2024 were \$124,321.45, meaning a General Fund Supplement of \$75,892.20.

With the November 5 Proposition A passing with implementation beginning January 1, 2025, Klussman estimated a minimum increase in wages of \$4,678.85, bringing estimated Salaries and Wages to \$63,200.00.

Proposition A does, however, exempt local governments from the mandated \$13.75 minimum wage as of January 1, 2025. Klussman requested Director Marsh to discuss his hiring practices and how the hiring of part-time workers under minimum wage may affect his recruitment of labor.

Marsh is currently hiring new lifeguards at a beginning wage of \$12.48, which is over the current minimum wage. An increase in pay is given to employees each year returning for summer employment.

Marsh is concerned that if we do not pay minimum wage, we will lose the experienced staff members we have and will have a rough time competing for the best qualified candidates, considering neighboring facilities are planning to pay the \$13.75 rate.

Committee members agreed that we should pay the minimum wage for beginning workers.

So, this led to our discussion on ways we could lower the subsidy.

The Committee reviewed current pricing on passes and following discussion of our pricing compared to other facilities, use of the various passes, and the need to be flexible in today's busy environment, the following recommendation were made to offset the General Fund's subsidy:

1. Aimee made the motion to recommend adoption of the following fee schedule for the 2025 Aquatic Season:

Daily Pass	\$ 6.00
10-visit Express Pass	\$ 55.00
15-visit Express Pass	\$ 80.00
20-visit Express Pass	\$103.00
Individual Season Pass	\$ 85.00

That Parks and Recreation Department offer a Holiday Discount of 10%, from November 29 through December 24. If individuals utilize the discount, 4 Individual passes would cost \$306.00 (\$340.00-\$36.00). The addition of the 10-visit and 20-visit Express Passes promotes tremendous flexibility, as these passes may be used for anyone, reducing the restriction of use by one individual.

That the Mayor's Swim cost be raised to half the cost of the Daily Pass.

Nathan seconded this motion. With no further discussion, Mayor Brown requested a vote of the yeas and nays, with the motion passing 2/0.

2. Nathan made the motion to recommend that the Concordia City Employee Benefit use of the Aquatic Facilities become a Buy One and Get One of Equal Value Free program. Aimee seconded this motion. With no further discussion, Mayor Brown requested a vote of the yeas and nays, with the motion passing 2/0.

Director Marsh stated that some neighboring pools have or are considering starting the season after Memorial Day Weekend. This act would save us 5 days of labor. The pool numbers are below average during the Holiday due to family travel. The Committee discussed the potential of opening the pool and suggested that the schedule would work well in 2025. The Committee made no recommendation, leaving this decision to the Director, with Board of Aldermen consent.

There being no further business, Aimee made the motion to adjourn. Nathan seconded this motion. The motion passed 2/0.

Meeting adjourned.

Time noted: 6:35

Respectfully Submitted,

Dale Klussman

Person taking Minutes